



HOPE.
CARE.
COMPASSION.

DAY CAMP LEADER

- TITLE:** Day Camp Leader - 2 positions available
- REPORTS TO:** Education & Community Programs Coordinator
- LOCATION:** 190 Hanlon Creek Blvd., Guelph ON
- TYPE:** Full-time Summer Contract (Approx. 40 hours/week); Monday to Friday; 10- week contract from June 22 until September 4, 2026.

Join a Mission That Inspires Change

At the Guelph Humane Society (GHS), we believe every life deserves hope, care, and compassion. Each year, we help more than 3,000 animals and engage thousands of community members through education, outreach, and advocacy. Together, we are building a community where all animals are valued and supported.

We are seeking an enthusiastic and creative Day Camp Leader(s) to help bring our mission to life through hands-on programs that educate, inspire, and connect people and animals.

The Opportunity

The GHS Day Camp Leader plays a critical role in educating approximately 200 children from Guelph and Wellington County, ranging from ages 5 to 11, on the important role animals play in our lives and in our community. Through mentorship and experiential learning, the GHS Day Camp Leader will have the opportunity to expand their skills in leadership, collaboration and communication skills through the delivery of animal-themed education programs that include animal care and welfare, wildlife conservation, biodiversity and ecosystem health. This role directly supports green job development by building knowledge in conservation, ecosystem health, and environmental stewardship.

Under the direction and mentorship of the Education and Community Programs Coordinator, the Day Camp Leaders are responsible for supervising campers, leading daily camp activities and games, and providing support to all campers during GHS' Summer Critter Camp. In addition, with training and guidance, the Day Camp Leaders have the opportunity to build skills and knowledge through exposure to a variety of animals and subject matter experts. The position also offers experience in digital

communications and content creation, supporting technology skill growth and entry into digital-focused roles.

This immersive experience also includes training to support children with diverse abilities and backgrounds, providing meaningful hands-on experience in inclusive youth engagement and social well-being.

What You'll Do

- Supervise a large group of children between the ages of 5 to 11 for up to eight hours per day during the GHS Summer Critter Camp
- Facilitate and lead campers in animal-themed activities such as crafts, games, nature-based learning and conservation-focused exploration
- Supervise, monitor and lead volunteer Youth Leaders and report any issues to the Education and Community Programs Coordinator
- Provide support for all campers during camp hours, including before and after care
- Provide support for children with special needs, when required, demonstrating inclusive leadership and facilitation
- Safely handle a variety of animals during facilitated interaction time
- Create social media and communications content to support public education, building digital media and technology skills
- Maintain the health and safety standards of areas used by campers
- Work collaboratively with GHS staff to ensure GHS remains an ideal place for animals, children, and the public
- Ensure the safety of all participants
- Demonstrate a good understanding of animal welfare and effectively communicate the mission and values of the Guelph Humane Society in a positive manner
- Follow all reporting requirements for any incidents, injury or potential hazards as per the organization's policies and work in compliance with the Occupational Health & Safety Act and its regulations
- Embrace and consistently enact organizational values of respect, caring, integrity and partnership, supported by being authentic and accountable to yourself and your team
- Immediately report all incidents of injury, property damage, absence of or failure of a protective device and/or equipment to the Education and Community Outreach Coordinator
- Perform other duties as required and assigned



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Job Eligibility

To be eligible for this position, you must have been a full-time student during the previous academic year and be intending to return to full-time studies in the next academic year at an accredited Canadian Academic Institution. You also must be a Canadian citizen, a permanent resident or a refugee under the *Immigration and Refugee Protection Act* and be eligible to work in Canada.

Our Ideal Candidate

- Must be a minimum of 18 years of age and currently enrolled in Grade 12 or higher.
- Engaging presentations skills and experience working with children is required.
- Excellent communication skills, with ability to multitask in a high-paced, reactive environment
- Comfortable handling dogs, cats, and rabbits, and some general knowledge of animal care/responsible pet ownership
- Demonstrated excellence in customer service skills, with camp experience preferred
- Ability to maintain professional composure and a positive, enthusiastic attitude at all times
- An enthusiastic individual, who values working as part of a team
- Some general knowledge of local wildlife species would be an asset
- Safety conscious and demonstrated decision making skills
- General knowledge of animal welfare and humane society activities
- Comfortably with wildlife and some general knowledge of local species would be an asset
- First Aid and CPR Level C Certified
- Clear Police Record Check including Vulnerable Sector Screening.

Who We Are

Founded in 1893, the Guelph Humane Society is a registered charity that provides care and shelter for approximately 3,000 homeless, stray, injured and abused animals each year in Guelph and Wellington County.

The Guelph Humane Society's (GHS) Strategic Plan, Charting Our Future Direction (2024 - 2027), sets out GHS's commitment to creating a compassionate world where all animals are valued and respected and one that is deeply rooted in our values of compassion, leadership, integrity, transparency and collaboration. The opportunity to



advance the welfare of animals through care, education, community engagement and relationships has never been greater.

The Communications & Community Engagement team at GHS, together with the Development team, is responsible for GHS's externally facing initiatives. These teams are fundamental to achieving our goal of inspiring the community to join us. Animal welfare is at the heart of our mandate, and therefore at the centre of everything we do. You must have a strong commitment to animal welfare and be keen to learn more about how this philosophy fits into our work.

What We Offer

- Full-time summer contract positions (approx. 40 hours/week).
- Working on location at Guelph Humane Society, located at 190 Hanlon Creek Blvd., Guelph.
- Employee assistance program.
- Opportunities for professional growth and development.
- Being part of an amazing, passionate, mission-driven team making a difference for animals and the community

Hourly Wage: \$17.20-\$18.25

How to Apply

Please include a **resume and cover letter highlight your interest and experience in working with children and delivering camp programs** to Arayelle Young at careers@guelphhumane.ca. Please indicate "Day Camp Leader" in the subject line of your application.

Applications will be reviewed on a rolling basis and collected until April 29, 2026.

We welcome diversity, value differences, and foster inclusion in our employment practices. We invite applications from all qualified individuals who are philosophically aligned with our mission, vision, and values.

GHS welcomes and encourages applications from individuals with disabilities. Accommodation is available on request for candidates taking part in all aspects of the recruitment process.



We thank all applicants for their interest; however, only candidates selected for an interview will be contacted.